Privacy Policy IESA SHIFT 20/04/2020

General data collection

When becoming a member IESA Shift is collecting personal data e.g. name and surname, email address, starting year of study, nationality, phone number and bachelor. This data is used to fulfill our services as a study association. For some events additional data might be required, e.g. study trip, career event. If applicable, the purpose and use will be made clear.

General purpose of data usage

We only use your personal data for the functioning of IESA Shift. We do not use your data for (targeted) marketing, but we do use it for the promotion of our activities. If you share information with us and we use this information to contact you at a later date - other than at your request - we will ask you explicitly for this. Your information will be shared with third parties only when it is necessary for the functioning of Shift. These third parties are all kept confidential under the agreement between them and iesa Shift or an oath or legal obligation.

Automatically collected data

Data that is automatically collected by our website is processed with the aim of further improving our services. This information (e.g. your IP address, web browser and operating system) is not personal data. Our website uses Google Analytics cookies. A processor agreement has been concluded with Google in which the last octet of the IP address is masked. In addition, 'sharing data' is disabled and we do not use other Google services in combination with the Google Analytics cookies.

Specific use of personal footage

During events of iesa shift pictures and video recordings can be made for promotional reasons. Iesa Shift members give permission to use this footage for this purpose when becoming a member. At the beginning of every event it will be announced or made clear that footage will be made. Members who explicitly don’t want to be filmed or photographed during that event are invited to express their preference to a board member so that measures can be taken to prevent creating unuseable footage. The iesa Shift board will at all times select the imagery carefully with the sole purpose of promoting Shift and its activities. When the person(s) are discontent with the use of a given image, they can express their discontent to the
board and if well-grounded the board will take appropriate measures by removing the image.

**Data sharing with third parties**

For some of our activities it might be required to share your data with third parties. This will always be made clear when this is the case and when possible the data will be anonymised.

**Timespan and location of data storage**

We store your information as long as you are a member on our IESA google account. This means that we keep your contact details until you indicate that you no longer wish to use our services. If you indicate this to us, we will also consider this as a request for data removal. On the basis of applicable administrative obligations, we must keep invoices with your (personal) data, so we will keep this data for as long as the applicable term runs.

**Your rights**

On the basis of the applicable Dutch and European legislation, you as an involved party have certain rights with regard to the personal data that are processed by or on behalf of us. We explain below which rights these are and how you can invoke these rights.

In principle, in order to prevent abuse, we will send copies and copies of your data only to your e-mail address already known by us. We keep records of completed requests, in the case of a request for data removal we administer anonymous data. All copies and copies of data you receive in a machine readable data format that we use within our google account

You have the right to file a complaint with the Dutch Data Protection Authority at any time if you suspect that we are using your personal data in the wrong way. We warmly invite you to express your concerns with us first.

**Right of inspection**

You always have the right to inspect the data that we process or have processed that relate to your person or that can be traced back to you. You can submit a request to that effect to our privacy contact person as indicated on our website using privacy@iesashift.nl as email address. You will receive a response to your request within 30 days. If your request is granted, we will send you a copy of all data with an overview of the processors who have this data, with the e-mail address known to us, stating the category under which we have stored this data.
Right of rectification

You always have the right to have the data that we process or have processed that relates to your person or that can be traced back to this. You will receive a response to your request within 30 days. If your request is granted, we will send you a confirmation that the details have been changed on the e-mail address known to us.

Right to restriction of processing

You always have the right to limit the data that we process or have related to your person or that can be traced back to you. You will receive a response to your request within 30 days. If your request is granted, we will send you a confirmation to the email address known to us that the data until you cancel the restriction will no longer be processed.

Right of objection and other rights

In some cases you have the right to object to the processing of your personal data by or on behalf of iesa Shift. If you object, we will immediately stop the data processing pending the settlement of your objection. If your objection is well-founded, we will make copies and/or copies of data that we process or have made available to you and then permanently discontinue the processing. You also have the right not to be subject to automated individual decision making or profiling. We do not process your data in such a way that this right applies. If you believe that this is the case, please contact us.

Changes to the privacy policy

We reserve the right to change our privacy policy at any time. On this page you will always find the most recent version. Every time that we update our privacy policy you'll be notified by email?